

STRATEGY PROGRAMME

March 2008

TI ASIA PACIFIC ORGANISATIONAL DEVELOPMENT PROGRAMME

A cornerstone of the TIAP Strategy 2012 is the **Organisational Development Programme** (ODP). The three-year programme seeks to develop the operational capacity necessary for TIAP actors and their strategic coalition partners to successfully achieve the objectives detailed in the strategy.

The primary component of the ODP is an **Entrusted Operational Fund**, the goal of which is to develop chapters' structural, leadership and financial capacities to fulfil their core advocacy functions.

The second component is the **Regional Training Programme** which addresses chapters' training needs in the areas of anti-corruption advocacy, good governance, and management of not-for-profit organisations.



TI Asia Pacific Regional Meeting

OBJECTIVES

- All chapters in Asia Pacific have **an in-depth understanding of existing best practices, tools and indices** developed by the TI movement, and a working knowledge of how to undertake their own diagnostic country studies.
- All under-resourced chapters¹ in Asia Pacific have acquired the **structural, managerial and financial capacities** to fulfil their core advocacy, communication and programmatic functions.
- All under-resourced chapters have improved their ability to formulate and **develop strategic advocacy campaigns and write project proposals** with log frames and monitoring & evaluation systems.
- All **chapter staff have a solid working knowledge** of (i) political corruption; (ii) private sector corruption; (iii) corruption education; (iv) National Integrity Systems; and (v) national anti-corruption strategies.

DURATION

Three years

¹ Chapters in Australia, China, Fiji, India, Japan, Maldives, Pakistan, Philippines and Solomon Islands

KEY INTERVENTIONS AND COMPONENTS

ENTRUSTED OPERATIONAL FUND (EOF)

The **Entrusted Operational Fund** aims to develop capacity within chapters to achieve and maintain self-sufficiency regardless of the flow of restricted project funding. A committee of two TI national chapter Executive Directors and regional Programme Coordinators manage the EOF. The committee reports and makes recommendations to the Regional Director for Asia Pacific on the allocation and disbursement of funds. The EOF is replenished through concerted fundraising efforts by both APD and chapters in the region along agreed targets. The EOF is held in TI Secretariat accounts and managed by the Asia Pacific Department with the support of the TI Secretariat Finance Department. The EOF permits three funding arrangements with distinct budget lines:

- **Seed funding:** The fund provides support for financially weak chapters to develop their initial core operational capacity and staff establishment and to achieve self-sufficiency within a maximum of three years for chapters in formation, and two years for established chapters.
- **Bridge funding:** The bridge fund helps chapters facing unpredictable funding difficulties, governance changes or cash flow problems to maintain their operational capacity.
- **Innovation and risk funding:** This small start-up fund supports chapters seeking to initiate innovative and sensitive projects deemed too risky by donors.

REGIONAL TRAINING PROGRAMME (RTP)

The **Regional Training Programme** provides chapters and their coalition partners with a range of carefully selected and professionally delivered training modules which develop their thematic knowledge of anti-corruption and governance issues and further their skills for the operation and management of a non-profit organisation. The RTP is developed by APD and coordinated by a **Regional Learning Coordinator**, based in Southeast Asia and reporting to the Regional Director for Asia Pacific.

A consultation process on the training needs of chapters and their coalition partners in the areas of corruption advocacy, good governance and management of not-for-profit organisations identified the following as priority topics:

- An **induction course to TI**, open to newly appointed full-time personnel from chapters, TI-S staff and board directors actively engaged in the work of TIAP.
- A **strategic advocacy course** to help chapters develop advocacy strategies and effective projects that clearly relate activities to objectives and results. The skills developed through the course also help chapters gain approval and funding for their projects and better communicate their plans to other stakeholders.
- A series of technical modules to provide new chapter staff with an in-depth understanding of **TI global indices** (CPI, BPI, Barometer, CACTI, etc.); **TI tools & solutions** (Integrity Pacts, Advocacy and Legal Advice Centres, Business Principles for Curbing Bribery); and **TI global priorities** (procurement, poverty and development, conventions, political corruption, private sector, education).
- An expert workshop on best practices in the development of **national anti-corruption strategies**.
- A workshop on developing **corruption measurement** tools.
- A workshop on **fundraising** for anti-corruption.
- Specialised trainings on **National Integrity Systems, political corruption** and **corporate governance**.

Contact Information: