

3.1 Systems for Government Hiring and Procurement of Goods and Services

“Article III. – Preventive Measures.- For the purposes set forth in Article II of this Convention, the States Parties agree to consider the applicability of measures within their own institutional systems to create, maintain and strengthen:

[...]

5. Systems of government hiring and procurement of goods and services that assure the openness, equity and efficiency of such systems.

The States Party shall be reviewed in the areas of:

- **systems for government hiring**, whether the measures cited by the States Party aim to “create, maintain and strengthen” such systems and assure “the openness, equity and efficiency” of such systems will be reviewed.

To this end, the committee will review aspects such as the existence of oversight authorities or administrators for the system and oversight mechanisms; the entry into public service through a merit-based system; notification for the selection of public servants, indicating the requirements for each competition; resources in place to challenge the hiring decision; and relevant exceptions to any of the aforementioned. It will further review the objective results that have been produced, including any available statistical data.

- **systems for the government procurement of goods and services**, focus will be placed on whether or not the measures cited by the State Party aim to “create, maintain and strengthen” such systems and assure “the openness, equity and efficiency” of such systems.

Features such as procurement systems through public offerings or by other means; oversight bodies and administrators of the systems and oversight mechanisms; roster of contractors; e-methods and information systems for public contracting; public works contracts; identification of evaluation criteria for contractors (for example: price; quality; technical qualifications; resources for challenging the award. The objective results that have been produced will also be reviewed, including any available statistical data (for example: percentage of contracts awarded by public offering; and sanctions imposed on contractors).